

**SCHOOL SUPERINTENDENT**

The Board shall appoint a superintendent for a term of not more than three years. This appointment will be secured through an explicit contractual agreement, which shall state the term of the contract, compensation and other benefits, including vacation period, and other conditions of employment.

The Board, by the January board meeting, will annually review the superintendent's performance. Following the superintendent's annual review, the Board should establish goals for the superintendent to accomplish within the next year.

Reappointment of the superintendent shall be accomplished at the January board meeting, or written notice shall be presented to the superintendent at that time if his services are no longer desired.