

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Board recognizes that employees of the District have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for elective public office and holding an elective or appointive public office.

An employee who intends to campaign for an elective public office will notify the superintendent in writing as soon as possible and will discuss with the superintendent whether to continue employment and under what terms and conditions.

The superintendent will present a proposed solution to the Board for consideration. The essential element to be determined by the Board is whether the activities proposed by the employee are compatible with the time requirements for fulfilling the employee's responsibilities to the District.

No employee will use school system facilities, equipment, or supplies for campaigning, nor will the employee use any time during the working day for campaigning purposes.

An employee seeking an extended leave of absence for campaigning, office-holding, or other time-consuming activities connected with government service will apply for such leave in writing. The Board will provide the employee with a written answer to a request for political leave including salary arrangements.

If not elected, the employee shall be permitted to return to the position previously held.