

**PROFESSIONAL STAFF SUPPLEMENTARY PAY PLANS**

Certain assignments require extra responsibility or extra time over and above that required of other staff members who are in the same position on the basic salary schedule. When such supplemental assignments require extra time and responsibility beyond that regularly expected of teachers, extra compensation may be awarded.

The Board will designate assignments that are to be accorded extra compensation. The superintendent will make recommendations for appointments to such positions to the Board. The Board will establish the amount of compensation for the position at the time of appointment, consistent with the negotiated agreement with the teachers' bargaining unit where appropriate

A teacher who is offered and undertakes a supplementary pay assignment will enter into a contract with the Board. The terms and salary for this assignment will be specified in a written contract, which is signed by the teacher, Board president and school district business manager.