

SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS

The Board will strive to assist personnel to adjust to their positions and to perform their duties satisfactorily. Reasonable effort will be made to avoid dismissing personnel at any level.

When an employee is charged with misconduct, insubordination or unsatisfactory performance, the superintendent may temporarily suspend him/her until the charges are investigated. If the charges are unfounded, the employee will be reinstated, if not, the employee will be discharged.

If the employee is dissatisfied with the decision, the employee may appeal to the school board for a review of the case.

(Updated 09/01/2010)