## 7-12 HANDBOOK AND ELEMENTARY HANDBOOK

**Harassment/Bullying-**Harassment/Bullying may be defined as but is not limited to the following:

- -Verbal, nonverbal, physical or written harassment, hazing, or other victimization that has the purpose of causing injury, discomfort, fear or suffering to the victim.
- -Repeated remarks of a demeaning nature that include jokes, stories, rumors, that have the purpose of causing injury, discomfort, fear or suffering to the victim.
- -Unreasonable interference with a student's performance or creation of an intimidating, offensive or hostile learning environment.

**Reporting Harassment/Bullying-**Any student who believes he or she has been a subject of harassment by another student, school employee, or visitor should report the incident to a parent/guardian, teacher, coach, or school administrator. All incidents will be thoroughly investigated and subject to disciplinary action. Confidentiality consistent with due process will be maintained.

Approved 12/10/13