

Press Release – May 2021

Wall School District Begins Superintendent Search Process with McPherson & Jacobson, L.L.C.

The Wall School District Board of Education has selected McPherson & Jacobson, L.L.C., Executive Recruitment and Development to assist them in the important task of selecting superintendent candidates for the board to interview. McPherson & Jacobson (www.macnjake.com) is one of the nation's leading search firms and is based out of Omaha Nebraska. McPherson & Jacobson has over 100 consultants located in 30+ states and has conducted over 600 searches since it began in 1991.

The Wall Board of Education has identified the following as main focal points for the upcoming search:

- Someone who possesses a strong background in school finance, with an awareness of Federal Impact Aid, other federal financial assistance programs, and grant writing.
- Someone who is a team builder that is collaborative and strategic
- Someone with honesty and integrity that is a people-person, accessible and ethical
- Someone who is servant-minded, student-focused, and dedicated to educational excellence and opportunity for all students
- Someone who will develop a visible presence in the school district, community, and educational region.

The above points are not the only traits the Board is looking for but they will be focused on as we move forward with this important process.

Feedback from all patrons is encouraged. Wall School District will be sending out a Survey Monkey link on Monday, May 10th, and also posted on the district website (<https://wall.k12.sd.us/index.htm>). The survey allows any user to provide their anonymous input on the skills and traits the next superintendent needs to possess as well as highlight the positives of Wall and the school district.

Questions that will be asked through the Survey Monkey will be:

- 1) Tell us the good things about the Wall community.
- 2) Tell us the good things about the Wall School District.
- 3) What are the skills, characteristics, and traits you're looking for in the next superintendent?
- 4) What are the hot topics the new superintendent should be aware of so they can get off to a great start?

Key dates for the superintendent search include:

- Application Deadline of May 24 with finalists selected/announced on June 2
- Interviews to be conducted on June 9
- New hire to begin work on/about July 1st

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